



LiUNA!

Northwest Region

Feel the Power

**Be the Power.
Feel the Power.
Use the Power.**

THE NORTHWEST REGION OF LIUNA is proud to represent Washington, Alaska, Nevada, Oregon, Colorado, Montana, Utah, Wyoming and Idaho, as well as, the Canadian provinces of British Columbia, Alberta, Saskatchewan, Manitoba, Yukon & Northwest Territories and Nunavut Territory.



Dear Brothers & Sisters:

I want to thank every Local Union, District Council, as well as the NW LECET, NROC, LOFWC and International Staff for making the 2018 LiUNA! Northwest Regional Conference a success. The panels, guest speakers and discussions that followed were very informative and provided a path to increase market share and grow our membership in every sector across the Northwest Region. The actions taken at the conference will allow us to continue growth and leadership in all areas of LiUNA! I want to also thank the Mayor of Vancouver Anne McEnerny-Ogle, Governor of Oregon Kate Brown and Governor of Washington Jay Inslee for taking the time out of their schedules to speak at the conference. Our partnerships not only provide our members with more career opportunities, but provide a skilled workforce for our Signatory Contractors. Finally, a great thank you to the Cowlitz Tribe, honored veterans, Cowlitz

Tribe Elders including Tanna Engdahl for her devoted invocation and Chairman Bill Iyall for his message.

This newsletter focuses on building the future of LiUNA! in the Northwest Region not only in membership but in training future LiUNA members through our apprenticeship programs in every state and province across this region. Training and education not only applies to our apprentices and members but also to our families and their children. You will read of the importance in these apprenticeship programs along with providing other opportunities for members and their families through scholarships. This was the first year we expanded the W. Vernie Reed Scholarships to include one Local Union Scholarship for every Local Union across the Northwest Region with a qualified applicant. Through your efforts we will award \$61,500 in scholarships from the W. Vernie Reed Scholarship Fund. In 2018, we are proud to report over \$100,000 awarded in scholarships from Local Unions and District Councils in the Northwest Region.

Through the combined efforts of every Local Union, District Council and every program available to them, the Northwest Region is growing in membership and market share. This strategy would not be successful by using only one program or any one Local Union or District Council. It is a TEAM effort! A team of the Northwest Regional Office, Western Canada Sub-Regional Office, District Councils, Local Unions, NROC, LOFWC, NW LECET, politics, corporate affairs, Health and Safety, training and apprenticeship.

From all of these efforts and teamwork, I am proud to say that this year membership has increased in 22 of the 23 Local Unions in the Northwest Region, to an eight-year high of 44,300 members strong and growing.

As your Vice President and Northwest Regional Manager, I want to thank you all for your hard work and dedication to the members we have the honor and privilege to represent. It is the members that make us the most powerful Union in the Northwest Region, across the United States and Canada. As we move forward, we must expand on these accomplishments,

This is what we have created together, this is the power of our membership and this is the power of LiUNA!

Feel the Power!

Robert F. Abbott
Vice President/Regional Manager

Who We Are

Program Updates

Affiliated with
Laborers'
International
Union of
North America

NROC
Northwest Regional Organizing Coalition

Looking forward, our union is facing challenges ahead. With the unfortunate Janus decision, now more than ever, we must continue to assist with membership outreach in order to stand up against attacks from organizations that seek to destroy organized labor. Through organizing and member engagement, workers can be informed and shown the possibilities and

the opportunities that comes with being a member of our great union. Our members are some of our best advocates.

Organizers reach out to potential Signatory Contractors, educating them on LiUNA's resources including apprenticeship, training, LECET funds and health and safety components. With these tools, Signatory Contractors are able to receive more work opportunities for their company which in turn build our Market

In theme with this newsletter edition, the role of the organizer depends on the Apprenticeship and training opportunities that LiUNA provides. For example, it is one of the fundamental points that Organizers talk about in meetings with Contractors and workers in the field. We also pride ourselves in educating current members on the importance of LiUNA through Volunteer Organizing in Construction Empowerment (VOICE) classes and encouraging them to attend Local Union meetings.

Several of the organizing staff have also come from the Apprenticeship program. NROC Administrator and LiUNA Assistant Regional Manager Rey Espinoza, Regional NROC Director Trevor Smith, NROC Washington Field Director Kayne Segura, NROC Marketing Representatives Morningstar Jones, Nathan Goodrich, Dillon Torske and DeAnn Fields had learned skills that enhanced their careers as they worked their way up with the Laborers Union. This gives them the ability to excel with knowledge of what the Apprenticeship provides to our members, and for our Signatory Contractors. We couldn't be more proud of those who are able to showcase the skills and pride that comes from having graduated from our Apprenticeship and Training programs.

LIUNA Health & Safety

As the summer construction season rapidly approaches, bringing with it an increase in hours worked, so too does the many issues that affect the working men and women of LiUNA! From the sun, heat and distracted drivers, just to name a few, they are inundated with many risks that are out of their control. The summer work season also brings with it the deadliest time to be a Construction Craft Laborer. The Laborers' Health and Safety Fund of North America offers our Signatory Contractors' resources to help combat and mitigate these risks.

As project owners demand safer worksites through lower EMRs, Contractors must become better at maintaining a safe environment. From innovative, informative and up to date publications and job site consultations from expert safety professionals, the Health & Safety Fund provides an avenue for contractors to take. The LifeLines magazine keeps employers informed with current issues. The current edition deals with issues such as CBD oil and its effect on drug tests, heat stress, preparing employees for an active shooter and eating habits while on the road, just to name a few.

As employers are constantly looking for that safety advantage, they are turning to outside professionals to assist in identifying worksite hazards. The Fund offers employers project consultations, similar to an OSHA Consultation. This brings a new set of eyes from a different perspective. We've all been there, when the Federal or State Occupational Safety & Health officer arrives and everyone scrambles to make sure everything is in order or we suddenly stop the hazardous task at hand. When workers realize that that safety professional is from their union, and they are there to protect, advocate and advise on their behalf, project safety culture can be affected in a positive way. Not only is their union there for them, but their employer 'invited' them to consult. It can be a win-win.

Assisting our Signatory Contractors through informative publications and job site consultations is just a couple of ways the Laborers' Health & Safety Fund offers a competitive advantage. Without a proactive and aggressive safety program, a contractor will be left behind and without work for our members. Ensuring our members have a safe work environment allows them to be the most productive construction workforce around. Contractors and their safety personnel are always receptive to the Fund's resources and partnered with a local representative has always been a good formula for success.

Program Updates



Northwest Laborers'-Employers Cooperation and Education Team (NW LECET) not only represents the nine states throughout the Northwest Region, we also work with the 16 Local Unions, five District Councils and over 700 Signatory Contractors. Our mission is to build strong relationships between these organizations by developing and implementing programs and strategies that will create work

opportunities for our members and employers, increase market share and provide resources that will increase labor-management engagement.

Since the last newsletter, NW LECET has been working in all aspects of our mission. We have continued to develop programs for our Affiliates and Employers, further branding initiatives throughout the region, build contractor relationships by providing insight and opportunities in the construction industry.

Since March, we launched the 2018 Worker Recruitment Program throughout the region. With a brand new back-end system for Local users, we were able to provide more user-friendly capabilities and focus on tracking applications. We also incorporated an entire apprenticeship portion to the back-end system as well. Now, when an applicant may not have the need to go directly to work, they can be referred to the Apprenticeship Coordinator in that area. This allows more opportunities for not only the applicants, but for the Locals. We have received nearly 2000 applications since March, 2018 and have sent over 100 of those applicants to work with the Locals. We are continually reviewing our outreach efforts and their effectiveness as well as the needs of the Locals.

Another component we have continued to focus on is assisting our Affiliates with branding and public relations. Through marketing events, membership outreach, industry news or Signatory Contractor information we are providing the public and LiUNA! members with information and opportunities throughout the Northwest Region. This is of the utmost importance.

Finally, we have been working on building our Signatory Contractor relationships. We have participated in numerous networking events and communicate with our Signatory Contractors in the region. For example, we participated in the Alaska Demo Day in Anchorage that provided contractors, both union and non-union, with an opportunity to see what the Laborers provide as well as what the training program provides. We had the opportunity to speak with the Governor of Alaska about our programs as well as multiple contractors on site. We have also created a Contractor Information Packet that provides information about who NW LECET is, what we do and the opportunities we can provide for our Signatory Contractors. We are looking forward to sending these out in the future.

-Aubrey Abbott, Northwest LECET Director

Compliance Update:

We are excited to announce that Joseph Bolden has joined the Northwest LECET team as Compliance Investigator. Joey has experience working in labor advocacy through his work with the Department of Labor and Industries and his work with Rebound (a non-profit building trades labor organization). He comes with a wealth of knowledge on prevailing wage issues and will be a great asset to the team. Welcome Joey!

Vicki Dickinson (Montana Compliance Investigator) has continued to monitor construction jobsites and identify hazards resulting in several violation being issued with MSHA. These violations bring to light the integrity of the contractors and the need for a skilled workforce. The Federal Davis-Bacon surveys in Utah, Washington and Oregon are moving forward with staff training webinars and data collection. Compliance is continuing to grow and look for strategic avenues in the field and research to educate and assist the Northwest Region.

-Tonya Ohumukini, Compliance Manager

Working in collaboration with the Northwest Region, and as a representative from National LECET, we have been working on several projects. The first, involves efforts being made to improve on partnerships with the Native American Tribes and TEROs within the Northwest Region. We have attended conferences and workshops, presented on topics such as workforce needs on tribal projects. We have also compiled a Northwest Tribal Directory with contact information for the Locals and District Councils to use as a resource for promoting partnership. Another initiative being worked on is an Apprenticeship Engagement and Education marketing tool that will be used to help by increasing contractors use of apprentices on the job and help fill the skills gap in our local workforce. Each fund has its own marketing piece, specific to each apprenticeships' requirements and standards. The Apprenticeship Recruitment Marketing Materials for the Northwest Laborers'-Employers Training Trust are also being updated and rebranded in accordance with the LiUNA! styleguide.

Another aspect of expanding apprenticeship, is by protecting current apprenticeship standards with an emphasis on bringing Washington state's apprenticeship system to new sectors of industry.

During a recent meeting with the Governor of Washington, Jay Inslee, the Washington Building and Construction Trades and the Washington State Labor Council, discussions steered toward the Career Connected Learning Initiative, expansion of new apprenticeship programs, high education standards and the role that labor and management have with the success of these programs.

-Christina Riley, Construction Marketing Rep, National LECET

Western Canada Update

A message from Western Canada Sub-Regional Manager Mark Olsen:

FIVE-DAY CONFERENCE LAUNCHES NEW ORGANIZING PLAN

The four LiUNA! Western Canada Local Unions have recently established Strategic Organizing Plans for 2018/2019, to expand efforts across the sub-region. To launch these efforts, LiUNA! held a five day organizing training and campaign in Calgary, Alberta April 9-13, 2018. It was hosted by Local 92 Business Manager, John Desrosiers, the LiUNA! Northwest Regional office and the LiUNA! Sub-Regional office in Western Canada. LiUNA! coordinated and executed a very successful course and campaign.

Dennis Lamczik, Trevor Smith, Don Nugent and their respective teams did an excellent job creating the right atmosphere and learning environment for the organizers to thrive.

The Business Managers were invited to send both existing organizers and key members to participate. All the Locals stepped up, sending 22 members, along with the 12 LiUNA! related staff and speakers. It was a monumental task.

The organizers put in 16 hour days both in class and out. They started early every morning before breakfast for site visits to commercial hi-rise projects in downtown Calgary. From there, organizers identified targets, contacted and engaged workers, created leaflets and made on and off site visits. During the day, they attended classes and following dinner, made phone calls and spent time networking.

Speakers included Vice President and Northwest Regional Manager, Bob Abbott, Western Canada legal counsel, Pat Nugent, Chris O'Halloran from the Alberta Premiers' office; Mark Warrior on research; Aubrey Abbott on social media and technology; Larry Villeneuve on Indigenous Relations and the writer on organizing foreign workers and politics.

There are many more people to thank, the list is long, suffice-it-to-say we thank everyone and greatly appreciate their efforts.

At the conclusion of the session, all participants received a Certificate of Completion and a Resource Manual, which included all the PowerPoint presentation material, for their records.

Don Nugent, the first Director of Organizing for Western Canada, summed it up best:

"Overall the vibe and energy was great, with many sharing their experiences. In speaking with the participants, the message from Vice President Bob Abbott was well received and people got what he was saying. We had a great group of people to pick from to recruit new potential organizers. The experiences and responses I have received from the attendees was very positive and I would consider it a great success."

During the related campaign, many cards were signed, and while it has not lead to a certification application as of yet, the effort has launched a renewed and aggressive organizing focus throughout Western Canada .

In fact, since the five-day course was held, Local 92 has filed two applications for certification (not related to the campaign) in the province of Alberta. There is new legislation allowing automatic certification in Alberta with 65 percent of cards signed, so far Local 92 has 40 percent of these certifications granted under the new law.

Across Western Canada, the Local Unions, Members and non-Union workers are feeling and seeing the power of LiUNA!

Western Canada Spotlight



1. Organizers preparing for a site visit.
2. Larry Villeneuve presenting on Indigenous Relations.
3. Organizers getting ready early in the morning.
4. Mark Olsen (left) and John Desrosiers (right) presenting certificate to deserving Organizer.
5. Mark Warrior (right) and an Organizer.
6. Five-day class after session.
7. Don Nugent, Director of Organizing for Western Canada.

8. Dennis Lamczik, International Rep (left), with enthusiastic organizer.
9. Chris O'Halloran from the Alberta Premier's office speaking to the class on politics.
10. An Organizer giving a presentation.
11. Eager Organizers speaking to workers on site.
(Courtesy of Western Canada Sub-Regional Office)

Members in Action

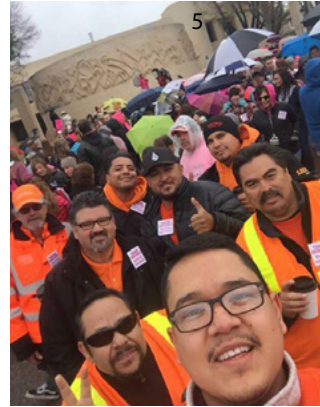
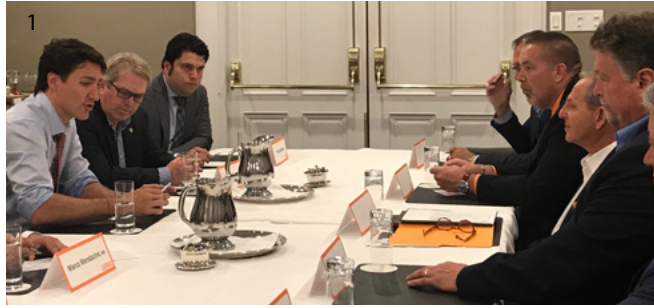


1. Married Local 737 members Jani Turner and Brian Hemkin Jr. (Courtesy of Jani Turner/Local 737)
2. Local 720 showing support at Councilwoman Stacie Gilmore's Day of Beauty! (Courtesy of Local 720)
3. Local 872 volunteers and community members dedicating their Memorial Day to cleaning up the East Side and Huntridge neighborhoods. (Courtesy of Local 872)
4. Local 252 member and her family at Member Appreciation Day 2018 held at Wild Waves. (Courtesy of Krista Miller/Local 252)
5. Local 92 brothers and sisters at the Valley Line Tunnel Breakthrough. (Courtesy of Local 92)
6. John Collins testifying at Seattle City Council in support of the Seattle Promise. The Seattle Promise would help pay for a 13th and 14th year for Seattle students and helping those who journey out of Apprenticeship Programs with developing additional skills vital to career advancement. (Courtesy of Local 242)
7. Local 252 bringing lunch at the Wesley Homes site in Puyallup. (Courtesy of Local 252)
8. Larusso and Ceco workers at the Collective in Downtown SW Portland. (Courtesy of Local 737)
9. Staff and members of Local 1611 who came out on Sunday, June 3 to support the 22nd Annual Run for Down Syndrome. (Courtesy of Local 1611)
10. Union meeting in Bellingham, WA for Local 292. (Courtesy of Local 292)

SEND US YOUR PHOTOS AT info@nwlecet.org TO BE FEATURED IN "MEMBERS IN ACTION"

Feel the power, be the power, use the power

Members in Action



1. Northwest Region's Vice President & Regional Manager Bob Abbott with Central & Eastern Canada's Vice President & Regional Manager Joe Mancinelli and Western Canada's Sub-Regional Manager Mark Olsen in talks with Prime Minister Justin Trudeau at the LiUNA! Canadian Conference. (Photo courtesy of Central & Eastern Canada Region)
2. Laborers' Local 242 was well represented today by Leslie Tremble, John Collins and Dale Bright as Seattle Mayor Jenny Durkan signed legislation to provide 500 additional shelter beds this summer. (Photo courtesy of Local 242)
3. Business Agent, Richie Myer, giving John Hanson his 45 year pin. (Photo courtesy of Local 252)
4. Laborers' Local 292 members during a union meeting. (Photo courtesy of Local 292)
5. Laborers' Local 720 leaders and members showing their support of the teachers strike in Pueblo, Colorado. (Photo courtesy of Local 720)
6. Business Manager of Local 295, Diane Lewis, receiving the Ed Mayne Labor Award 2018. (Photo courtesy of Local 295)
7. Laborers' Local 872 members with Commissioner Steve Sisolak at the Resort's World project. (Photo courtesy of Local 872)
8. A full union meeting at Local 737. (Photo courtesy of Local 737)
9. Laborers' Local 1686 sister, Vicki Dickinson at an informational fair. (Photo courtesy of Local 1686)
10. Public Employee brothers and sisters holding their signs. (Photo courtesy of Local 483)

Hardhats to Apprentices

Being a Laborer means living by Strength, Honor and Justice. Focusing on strength, Laborers endure physical and emotional obstacles that require enormous amounts of power. We applaud the new men and women who are deciding to live by the Laborers' code, who challenge themselves everyday in the field.

The standards that LIUNA holds its apprentices to is unlike any other trade, however, we are still working to increase the number of apprentices and to pave these career opportunities for everyone no matter their background.



Everardo (left) works for Utah Valley Transportation Constructors, a joint venture between WW Clyde and Kiewit Infrastructure. He is in his last phase of the apprenticeship program and will finish with this project later in the summer. He has been working the civil side of the project, placing storm drains and relocating utilities for the last year. All reports have been positive and the contractor relies on Everardo to stay on task throughout the day. The journey workers call him "Turbo." He has quickly gained a reputation for his hard work and willingness to learn about the Construction Craft Trade. After he finishes up with the dedicated bus route project, Everardo is hoping to be dispatched to Ames Construction on the I-15 tech corridor project. Everardo will finish up that job as a proud Union Journey Worker with skills that will serve him well. (Courtesy of NW LETT)

Sierra Thiele receiving her hardhat. Sierra was described by one of her Journeymen as the best Laborer on the crew he ever worked with, she works harder than anyone and always makes sure it's done right. Sierra takes pride in her craft and is becoming a top-notch grade checker. (Courtesy of Aida Aranda)



CONGRATULATIONS!

1. Recently graduated apprentices Gregory Krisa, Travis Anderson, Sterling Scott and Donovan Roberts pictured at a recent Membership Meeting where they were presented their graduation certificate and jacket. (Courtesy of Local 942)
2. New Journeyman, Jason Austin, December 2017. (Courtesy of Local 292)
3. Apprenticeship Coordinator Jeremy Clevenger and Business Manager Brian Belarde presented jackets and hard hats to Andrew Harris and Mike Davis for graduating from the Apprenticeship Program. (Courtesy of Local 252)
4. Recent apprentice graduate Saleh Sadihov was presented his graduation certificate and jacket at a recent Membership Meeting by Apprenticeship Coordinator Ben Van Nort and Business Manager Scott Eickholt. (Courtesy of Local 942)
5. Business Manager/Secretary Treasurer of Local 242 Dale Cannon with Local 242's newst Journey-Level Laborers. (Courtesy of Local 242)

Apprentices in Action



1. Apprentices receiving their hardhats at Local 737. (Courtesy of Local 737)

2. Apprentices at their monthly union meeting- Michael Roach, Michael Madsen, Miguel Edmonds, Michael Chavez, Tiffany Huff, Cassandra Kilpatrick and John Walentoski. (Courtesy of Local 292)

3. Apprentice Kyle Scott joined the apprenticeship in July 2015 and is expected to graduate with Great Northwest, Inc. this summer. "Kyle puts 100% into every task. He is attentive during instructions and asks question when he isn't sure," said Joshua Paris, Labor FM Houston Contracting. "With more training, he will do very well in the future. (Courtesy of Local 942)

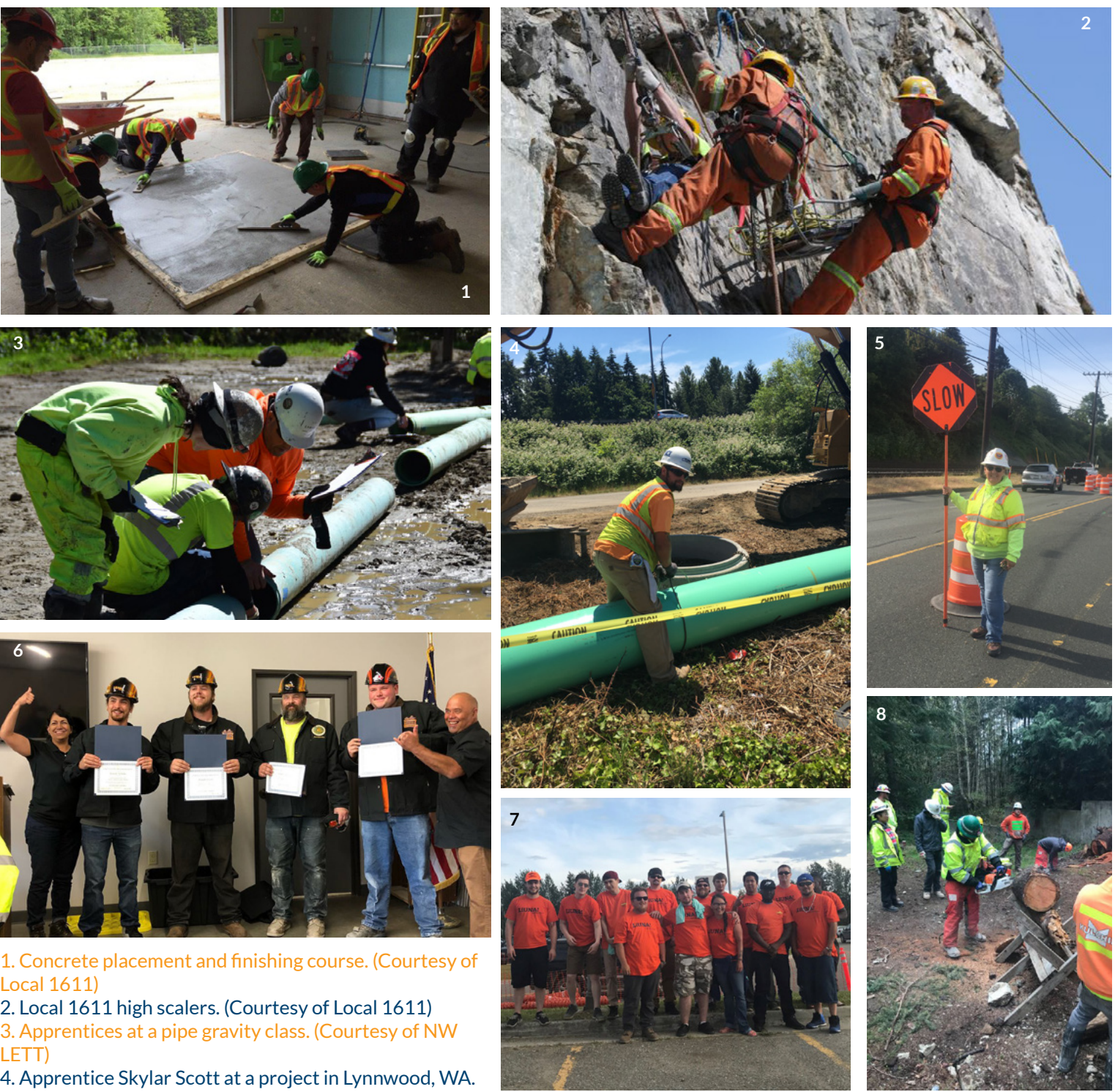
4. Construction Craft Worker Level One Apprentices and Representatives from the Yinka Dene Economic Development Limited Partnership from the Burns Lake area. (Courtesy of Local 1611)

5. Concrete placement and finishing course. (Courtesy of Local 1611)

6. Nine new Journey Level Laborers. (Courtesy of Local 242)

7. Apprentice Kayla Long, working on the high-pressure steam line at the new University of Alaska, Fairbanks power plant. "Kayla is a very hard worker and always one step ahead. [We] can depend on her to get the task done!" said Journeyman Jacob Reidle at Davis Constructors. (Courtesy of Local 942)

Apprentices in Action



1. Concrete placement and finishing course. (Courtesy of Local 1611)

2. Local 1611 high scalers. (Courtesy of Local 1611)

3. Apprentices at a pipe gravity class. (Courtesy of NW LETT)

4. Apprentice Skylar Scott at a project in Lynnwood, WA. (Courtesy of Local 292)

5. Apprentice Melinda Engbert on a project. (Courtesy of Local 292)

6. Graduation at Local 737: Keaton Nicholas, Brandon Eleckle, Jeremiah Jennings and Trevor Reddick. (Courtesy of Local 737)

7. Midnight Sun Run in Fairbanks, Alaska. Fifteen Local 942 apprentices helped with this event with apprentice coordinator, Ben Van Nort. (Courtesy of Alaska Laborers' Training School)

8. Apprentices in a GenCon class. (Courtesy of NW LETT)

9. Laborer Apprentices who were awarded the Smith Memorial Scholarship. (Courtesy of Alaska Laborers' Training School)



The Alaska Laborers' Training School in Anchorage, held its first ever Demo Day on campus. The two-day event invited students from the Anchorage School District as well as signatory and potential contractors to experience first-hand the high caliber skills-based training that is provided to Laborers throughout the state of Alaska.

On the first day, over 100 students walked through nine demo stations where Apprentices demonstrated acquired skills including scaffolding, grade checking, hoisting & rigging, water main taps, concrete placement, paving and fork lift operation.

On the second day, the Governor of Alaska Scott Walker (pictured right) spoke about the importance of a highly trained workforce, such as those who come from the Alaska Laborers' Training School. The school is necessary to fill the needs of contractors as the 49th state continues to build critical infrastructure to support transportation, communities, new oil & gas exploration, pipelines and maintain the Trans Alaska Pipeline System (TAPS). In a crowd of Union members, Apprentices, Signatory and Non-Signatory contractors, Governor Walker also acknowledged that all projects in Alaska must be pushed to have a Project Labor Agreement (PLA).



1. Contractors are shown the state-of-the-art technology used by Grade Checkers at the Alaska Laborers' Training School.
2. Governor Scott Walker at the water main taps demonstration.
3. A group photo of Apprentices, Local, District Council, Regional LIUNA leaders and special guests.



4. Students at the water main taps demonstration.
 5. LIUNA member and Demo Day volunteer, John Dennis at the Grade Checking tent.
 6. Vice President & Regional Manager Bob Abbott and Business Manager/Secretary Treasurer of Local 341 Joey Merrick speaking at the Demo Day.
 7. Contractors checking in at the info booth at Demo Day.
- (Courtesy of Suzanne McCarthy)

Scholarships

This quarter's issue highlights learning in all forms whether it is through the apprenticeship program or other with the Northwest Region giving over \$100,000 in scholarships this year to members and their families.

We are proud of our Locals and District Councils who take the initiative to support our brothers and sisters with scholarships meant to further their education.

Congratulations to our recent scholarship winners, you deserve it!



Karen Ravenscroft attends Western Governor's University, an online school, where she is working towards her Bachelor's Degree in Interdisciplinary Studies. She is currently working at a local school as a teacher's aide, which has reignited her passion for teaching. She hopes to make an impact on the children in her village as teachers have done for her. Her husband David Ravenscroft has been a Local 71 member since 2013, with DOC as an Equipment Operator in Akutan.



Aileen Fernandez Torres, a scholarship winner from November 2017, was recently accepted into the Caregiver Training Academy program to become a Certified Nursing Assistant. Aileen's husband Ralph Lawrence Torres has been a member since 2013 as a J3 Custodian. Aileen wanted to thank Local 71 for this opportunity. This scholarship means a lot to her and her family and will allow her to improve her skills and knowledge of her trade. She was all smiles when receiving her Certificate and Check.



Kathleen A. Dalton, attends the University of Alaska, Anchorage where she is working toward her B.A. in Arts & Science. She is hoping to complete her degree so she can advance her career in Business Administration. Her husband, Thomas Dalton has been a Local 71 member since 2014 with DOT at the Anchorage International Airport.



Member Loretta Lolnitz graduated from the University of Alaska, Anchorage this year with an Associates in Construction Management. Laborers' Local 942 has a program in place that will pay the tuition expenses for members who want to further their education at the Construction Management level. Here she presents a plaque to Business Manager Scott Eicholt in appreciation of the scholarship provided to her throughout the program, an amount totaling \$15,978.82. Lori is excited to continue supporting Union workers from her new position.

Local 242 Scholarship Awards 2018

Rose Myers
Liam Ball
Evelin Laris
Ethiopia Mengesha (pictured right)
Kayla Treat

Aubre Cunningham
Kianna Cooper-Fikes
Sam Sanchez
Ciaran Ball
Riley Fredricks



Local 942 Scholarship Awards

Fall 2017

Jane Auld - \$450.00
Timothy Flanagan - \$500.00
Ethan Berkeland - \$500.00

Spring 2018

Jane Auld - \$500.00
Timothy Flanagan - \$500.00
Ethan Berkeland - \$500.00



Artem Finko attends the University of Alaska, Anchorage and is finishing up his last year with a Bachelor's Degree in Construction Management. He hopes to find a management position within the local community. His father, Valerly Finko, has been a Local 71 member since 2013 with DMVA as a maintenance general sub on JBER.

Washington District Council Scholarships 2018

Grace Blue, Local 292
Marie Blue, Local 292
Sienna Smith, Local 292
Olivia Abbott, Local 292

Jose Solis, Local 348

Ciaran Ball, Local 242
Aubre Cunningham, Local 242
Ethiopia Mengesha, Local 242
Rose Myers, Local 242
Sam Sanchez, Local 242

Katie Hawkins, Local 238
Travis Hawkins, Local 238

Matthew Avery, Local 252
Nathan Avery, Local 252
Ethan Ross, Local 252

Jaimie Dotson, Local 335
Crystal Garrison, Local 335
Rebecca Luff, Local 335
Dailynn Rutherford, Local 335
Bethany Whitten, Local 335

W. Vernie Reed Scholarship Recipients

In 1981, the W. Vernie Reed Scholarship Fund was established as a living memorial to the late W. Vernie Reed, General Secretary-Treasurer of the Laborers' International Union of North America, who represented our Northwest Region. Since then, the fund has awarded 296 scholarships totaling \$415,150 to our members, their children and grandchildren from various Local Unions throughout the region.

This year with the W Vernie Reed Golf Tournament and donations from throughout the region, we were able to raise \$81,000 for the scholarship fund.

We are very excited to see what the future years will bring in regards to applicants and recipients. Applications for the 2019 W Vernie Reed Scholarship will be accessible through www.nwliuna.org. There is a minimum, one scholarship per Local Union and District Council throughout the Northwest Region.

Congratulations to this years recipients!

2018 W. Vernie Reed Scholarship Award Winners

\$2,500 Local Choice

Alicia Hockett, Local 92
Ethan Ross, Local 252
Marie Blue, Local 292
Lyberty Lucas, Local 295
Travis Hawkins, Local 238
Liam Ball, Local 242
Kianna Cooper-Fikes, Local 242
Aubre Cunningham, Local 242
Olivia Abbott, Local 292
Sienna Smith, Local 292
Jamie Dotson, Local 335
Dailynn Rutherford, Local 335
Bethany Whitten, Local 335
Reese Campbell, Local 348
Alexis Cardoza, Local 348

\$3,000.00 At Large

Rose Myers, Local 242
Jose Solis, Local 348
Halle Venechuk, Local 942
Matthew Avery, Local 252
Crystal Garrison, Local 335
Katie Hawkins, Local 238
Maria Ellinger, Local 348

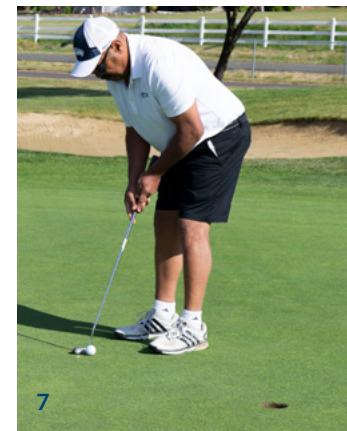
\$5,000 Pamela Reed Award

Nathan Avery, Local 252

(Pictured right) 2018 Pamela Reed Award winner, Nathan Avery and his brother, W. Vernie Reed Scholarship At Large winner, Matthew Avery from Local 252 receiving their awards. They are joined in this photo by their family and W. Vernie Reed Scholarship committee. (Courtesy of Local 252)



W. Vernie Reed Golf Tournament



(Photos courtesy of Hallie Fuchs & Kyle Grayson)

W. Vernie Reed Golf Tournament captions (pictured right)

1. Coordinating outfits from Local 292's Stacy Martin, Rod Roth, Mike Llewellyn and Larry Montgomery.
2. Local 737's team, Greg Held, Gary Moore, Jason Joeckel and Nick B.
3. Retired Northwest Regional Vice President/Business Manager Chuck Barnes and his wife, Olivia.
4. Jermaine Smiley, Bob Abbott, Dave Letinich and Billy Wallace.
5. The guys from Local 335 showing off their Local pride, Deken Letinich, Trevor Smith, Justin S. and Chad B.
6. Local 252's team, Brian Belarde, Troy Andrews, Izzy Murrietta and Nick Padilla.
7. Darrell Stubblefield taking a shot.
8. Local 720's team: Mario Espinosa, Eddie Bustamante, Anthony Trujillo and K. Meza.
9. Local 92's team: John Desrosiers, James Roston, Paul McEachern and Don Martin.
10. Cody Andrews concentrating.
11. Paul Thompson and Dave Hawkins.
12. Doug LAST NAME, Deken Letinich, Rey Espinoza and Jermaine Smiley.

2018 LiUNA! Northwest Regional Conference



This June, the Northwest Region held it's first regional conference since 2012. With over 150 Local and District Council leaders and organizers from throughout our region in attendance, it was a great success. Participants listened to panel-style discussions regarding jurisdictional disputes, corporate affairs, internet security, public employees, organizing and handbilling, program updates, duties of fair representation and more. Members also heard from special guest speakers including the Mayor of Vancouver, Ann McEnerny-Ogle, Governor of Oregon Kate Brown and Governor of Washington Jay Inslee who gave speeches regarding LIUNA's rich history building our great states.

The conference culminated in the Laborers' Charitable Dinner, a celebration support the Laborers' Charitable Foundation (LCF), an organization that raises money on behalf of causes and charities of importance to Laborers, their families and the communities in which they live. Established in 2004, the LCF supports non-profit organizations that fund research on diseases affecting LIUNA members and their families, improve the work lives of LIUNA members and engage in educational and charitable work that benefits working families. The Laborers' Charitable and Care Foundation also provides direct financial assistance to the families of LIUNA members who lost their lives on the job.

We were able to raise over \$40,000 for the LCF this year and would like to thank every Local Union, District Council or other organization that helped us achieve this momentous donation. We are very excited for next years conference!

2018 LiUNA! Northwest Regional Conference



1. Governor Jay Inslee with Washington's LiUNA! Leaders.
2. Vice President & Regional Manager Bob Abbott with the Mayor of Vancouver Anne McEnerny-Ogle.
3. Vice President & Regional Manager Bob Abbott with the Governor of Oregon Kate Brown.
4. Organizers and Local 483 Business Manager Farrell Richartz.
5. National LECET Construction Marketing Rep, Christina Riley and Indigenous Affairs Liaison Larry Villeneuve during a panel.
6. Members of the Cowlitz tribe doing a ceremonial dance.
7. Organizer Jerry Ball and LiUNA! Director of Corporate Affairs Erin Hutson.
8. Conference participants and members from Public Employees Local 71, Local 942 and the Alaska Laborers' Training School.
9. A Cowlitz Elder.
10. Local 92 members and their families/newest little member.
11. Vice President & Regional Manager Bob Abbott, his wife Gina and daughter/NW LECET Director Aubrey Abbott.
12. Panel speakers: Washington Director of Field Operations Kayne Segura, Lead Organizer at the Washington & Northern Idaho District Council Jerry Ball and Washington & Northern Idaho District Council Director of Organizing Jared Ross.
13. Washington & Northern Idaho District Council of Laborers Political & Legislative Director Billy Wallace moderating a panel with Local 720's Political Director, Eddie Bustamante.
14. Vice President & Regional Manager Bob Abbott, Assistant Regional Manager Rey Espinoza and Western Canada Sub-Regional Manager Mark Olsen.
15. Governor Kate Brown with Cowlitz Indian Tribe Chairman William Iyall, Vice President & Regional Manager Bob Abbott, Local 737 Business Manager Zack Culver, Oregon & Southern Idaho District Council of Laborers Business Manager Greg Held, OSIDCL Assistant Business Manager Gary Moore and OSIDCL Political Director Chris Carpenter.

(Photos courtesy of Hallie Fuchs & Archive Media)

Regional Events

National Alliance for Fair Contracting Conference

San Diego, CA

Celebrating 20 years in San Diego, California, the Conference will be jointly held with the Center for Contact Compliance's Underground Economy Conference and will be held at the Hilton San Diego Bayfront Hotel. NAFC's National Conference is attended by several hundred participants from across the nation, including representatives from labor organizations, fair contractors, fair contracting compliance organizations as well as researchers, academics, attorneys and officials from federal, state and local governments.

August 19 – 22, 2018

Hilton San Diego Bayfront Hotel

1 Park Boulevard

San Diego, CA 92101

(619)564-3333



2018 LiUNA! Leadership Conference

The 2018 LiUNA Leadership Conference will be held at the Diplomat Beach Resort in Hollywood, Florida, September 30-October 3, 2018. Registration will be held on Sunday, September 30 from 1 – 5 pm and Monday, September 31 from 6 – 8 am.



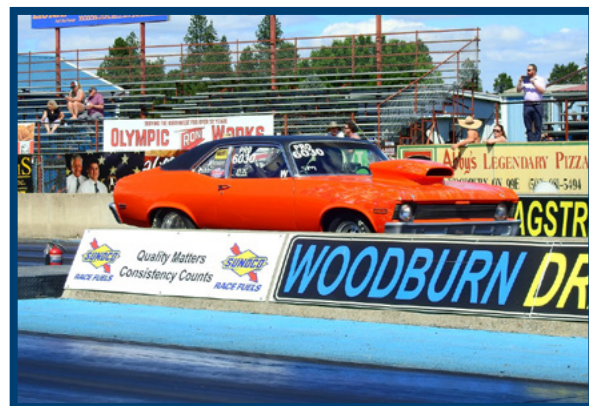
8th Annual Night of Fire

The Oregon and Southern Idaho District Council will be hosting a health fair at the 8th Annual Night of Fire at the Woodburn Dragstrip in Woodburn, OR July 26-28, 2018

Come join us for free health screenings, educational booths and a night of fun! Current LiUNA! Members can pick up vouchers from Local 737 for \$5 off and kids under six are free!

For more information:

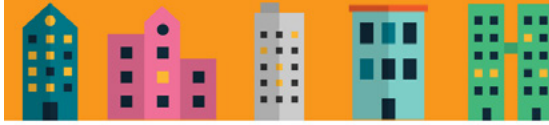
[Woodburn Dragstrip](#)



Social Media

2018 SOCIAL MEDIA DATA

(JANUARY 1 - JULY 5, 2018)



FACEBOOK

6,698 LIKES

JANUARY 1, 2018 HAD 5,009 LIKES

1.7 M PEOPLE REACHED

15.7 M IMPRESSIONS

75% MALE / 25% FEMALE

62% OF AUDIENCE ARE MARRIED

62% OF MALE AUDIENCE ARE 25-44

47% OF FEMALE AUDIENCE ARE 25-44

INSTAGRAM

343 FOLLOWERS

1,200 IMPRESSIONS

DURING THE WEEK OF JUNE 22 - 28, 2018

80% MALE / 20% FEMALE

61% OF MALE AUDIENCE ARE 25-44

63% OF FEMALE AUDIENCE ARE 25-44

TOP CITIES: NEW YORK, SEATTLE, PORTLAND, TACOMA

TWITTER

491 FOLLOWERS

BUSINESS CONNECTIONS WITH HEADQUARTERS, OTHER LOCALS AND UNIONS

Regional Resources

[Northwest LiUNA!](#)

[@LiUNANWRegion](#)

[Northwest LECET](#)

[@LiUNA_NWRegion](#)

[Northwest Regional Organizing Coalition](#)

[@NWLECET](#)

[@NWLECET](#)

[@NWLECET](#)

[Washington LECET](#)

[@liunanroc](#)

[@liuna_nroc](#)

[Southern Nevada LECET](#)

[@nroclaborers](#)



Want up-to-date news on construction projects around the Northwest Region?

Check out [www.nwlecet.org/news](#) for a weekly blog post!

Need recruitment?

Contact Northwest LECET

for more information

[www.nwlecet.org](#)

Skilled Hands Resources

[NWConstructionJobs.com](#)

OR

Text "JOBS" to 41411

Contact Us

To send us stories, photos, questions or comments please feel free to contact:

Aubrey Abbott, NW LECET

Director

[aubrey@nwlecet.org](#)

Hallie Fuchs, NW LECET

Public Relations Specialist

[hallie@nwlecet.org](#)

New LiUNA! Resources

Check out the new [LiUNA! Be the Power Member Communications](#). Get the POWER Training and order postcards, flyers and social media content below to start your program of member empowerment and communications.

Apprenticeship Info

(Requirements vary by state)

Northwest Laborers'-Employers Training Trust (Washington & Utah)

[http://www.nwlett.org/](#)

Oregon Laborers Apprenticeship

[http://www.osilaborerstraining.org/](#)

Montana Laborers' Training Facility

[www.montanalaborerstrusts.org](#)

Alaska Laborers' Training School

[https://aklts.org/](#)

Colorado Laborers' Training Facility

[http://www.clcet.com/](#)

CONSTRUCTION CRAFT LABORERS'

Work as part of a team that builds:
Highways
Water mains
Treatment plants
Light rail systems
Stadiums
Airports
Bridges
Tunnels
Factories & stores

APPRENTICESHIP PROGRAM

The purpose of the apprenticeship program is to develop a qualified, versatile and safe workforce. Apprenticeship will give you a combination of on-the-job experience, classroom and field training to help you become a valued construction team member and a qualified union laborer.

APPRENTICESHIP: THE ORIGINAL 4-YEAR DEGREE

The apprenticeship program consists of 4,000 hours of on-the-job learning and a minimum of 480 hours off-the-job training before being promoted to Journey worker. Wages begin at 40% of Journey worker scale and increase in 5% and 10% increments for every 1,000 hours of work completed. All the program requirements are met.

On the job you can expect to work with a Journey worker who mentors and instructs you on the various skills of the Construction Craft Laborer trade. You will be expected to be at the job every workday and on time.

You will be working both indoors and outdoors in all weather conditions, performing physical tasks while using your technical skills.

The selection process for new apprentices is based on past education and work history. Part of the selection process is a one-week pre-construction training course. During this week, your physical ability will be evaluated. The course is used to teach basic skills, safety procedure, tool and material recognition and traffic control. Applications are accepted throughout the year. Interviews are held on a regular schedule at various locations. At the time of the interview applicants are expected to have proof of all items required on the application.

CONSTRUCTION CRAFT LABORERS' TRAINING & APPRENTICESHIP

EARN WHILE YOU LEARN!
EXCELLENT WAGES
MEDICAL BENEFITS
RETIREMENT OPTIONS

REQUIREMENTS

- 10th grade education or higher
- Valid driver's license
- Pass a drug test
- Physical ability

1-800-554-4457
[www.nwlett.org](#)

LiUNA!
Feel the Power
Northwest Laborers-Employers Training Trust Apprenticeship Program
27055 Ohio Avenue NE, Kingston, WA 98346

New apprenticeship materials, poster (above) and tri-fold (left) created for Northwest Laborers-Employers Training Trust are available through **Northwest LECET.**

EARN WHILE YOU LEARN!

ABOUT NW LETT

The Northwest Laborers'-Employers Training Trust was formed in 1983 as a way to create skilled Construction Craft Laborers. With over 90 skills classes to choose from, training will never cost you money, even as a Journey worker. At the training facility in Kingston, you will be housed in the dorm rooms and fed three meals a day.

When you complete the program, you will receive your Journey worker certificate which will give you the opportunity to work as a Journey worker anywhere in the country!

CONTACT US!
27055 Ohio Avenue
Kingston, WA 98346
800-544-4457
[www.nwlett.org](#)

NW LECET

LiUNA!

LiUNA! is the national voice for the construction industry. It is a non-profit organization that provides a wide range of services to its members, including advocacy, research, and education.

CONSTRUCTION CRAFT LABORERS'
Training & Apprenticeship

LiUNA!

Northwest Region

Feel the Power