

# LiUNA!

Northwest Region

*Feel the Power*

**VOLUME ONE**



**"By working together, we can accomplish great things."**

*THE NORTHWEST REGION of LIUNA is proud to represent Washington state, Alaska, Nevada, Oregon, Colorado, Montana, Utah, Wyoming and Idaho, as well as, the Canadian Provinces of British Columbia, Alberta, Saskatchewan, Manitoba, Yukon & Northwest Territories and Nunavut Territory.*



Dear Brothers & Sisters:

Every Local Union and District Council, in concert with all of the Northwest Region funds have accomplished so much over the past five years on behalf of the working men and women of LIUNA. This newsletter, which will become quarterly, is a way to unify our vast region and celebrate the achievements of our Members, Retirees, Local Unions and District Councils.

As your Vice President and Northwest Regional Manager, I want to thank all of you for your hard work and dedication to the members we have the honor and privilege to represent. It is the members that make us the most powerful Union in the Northwest Region, across the United States and Canada.

As we strengthen our organizing funds, LECET funds and political programs in every state and province across the region, we have created the most powerful organizing programs, marketing programs and political voice in all of organized labor. We have developed a plan for growth through increased membership, market share and a stronger political voice for the working men and women we represent.

This could not have been accomplished without your support. Because of your vision and efforts, we now have an organizing staff of 31 through NROC to assist the Local Unions in implementing this plan and four NW LECET staff to assist our Local Unions, District Councils and Employers with marketing, branding, worker recruitment and compliance. We will continue to increase staffing in 2018 to assist with these efforts. The Local Unions and District Councils have increased staff to ensure this momentum we created together continues into the future.

Through your efforts, we have created over \$75 billion in infrastructure investments, \$20 billion in public work construction and \$50 billion in the energy projects, many of which are covered under Union contracts. These projects will provide work opportunities for members, better wages, working conditions and benefits for them and their families for years to come.

As we move forward, we must expand on these accomplishments, hold all politicians accountable for their votes and fight for the wages, benefits and working conditions that our members deserve.

This is what we have created together, this is the power of our membership and this is the power of LIUNA!

Feel the Power!

A handwritten signature in black ink that reads "Robert Fallick". The signature is stylized and cursive.

Vice President/Regional Manager

Union Strong

# Program Updates

## Northwest Regional Organizing Coalition

Over the last two years, the NORTHWEST REGIONAL ORGANIZING COALITION has worked to assist the District Councils and Local Unions in many aspects of organizing. This includes finding skilled hands, membership mobilization, coordinating top-down meetings and organizing rallies against anti worker organizations funded by big corporations.

Since 2015, the structure of NROC has grown substantially, we currently have three Field Directors and a total of 31 Market Representatives across the Region. This has increased our ability to assist the Local Unions and District Councils with their organizing efforts.

In Denver, Colorado, we assisted LiUNA! Headquarters in setting up the annual 10-day organizer training with more than 40 participants from around the United States. We continue to train all staff so they can better assist the Local Unions and Districts Councils on implementing the plan the Board of Directors has put in place.

By working with the Public Employee Local Unions, we assisted with setting up rallies in Oregon and Washington to push back against the Freedom Foundation and interrupt their ability to raise funds, which enables them to continue to attack our members in both the public and private sectors. The rallies in Bellevue, Washington and Portland, Oregon were in collaboration with all Unions to reject their anti-worker agenda. In Olympia, Washington members testified against local ordinance 'Right-to-Work' initiatives, the value of prevailing wage and the right to organize.

By assisting the Local Unions with VOICE classes and Voice Train the Trainer classes, we continue to build the knowledge and power of our membership, to assist with these efforts.

Over the last year, Local Unions and District Councils have hired trained organizers from NROC and hired additional staff from the field, to strengthen our ability to organize and mobilize our members across the Region. With the work outlook for the region getting stronger, we will work with the Local Unions and District Councils in order to provide skilled workers to our employers to meet their growing needs.

This has been a combined effort, along with the mission and leadership of the NROC Board of Directors, that will build an even stronger organizing program throughout the Region for years to come.

## LiUNA Health & Safety

THE LABORERS' HEALTH AND SAFETY FUND OF NORTH AMERICA is committed to healthier Laborers and healthier employer bottom lines. With that in mind, the resources of the fund are second to none when it comes to the Building Trades. No other trade invests in its' contractors and members the way the Laborers do.

Working to enhance the health and safety of Laborers, retirees and their families by working with Signatory Contractors to improve their competitiveness is just one of the many ways the fund accomplishes its goals.

Services include:

- Job-site safety consultations**
- Health and safety programs**
- Epidemiological research of occupational injury and illnesses**
- Health promotions to members and their family**
- Monitoring of health & safety-regulated regulatory and legislative initiatives**

The resources of the Laborers' Health & Safety Fund of North America are but a call away for our Signatory Contractors. Whether large or small, the ability to respond and coordinate those resources through the use of the Tri-Fund Field Coordinators is what sets the Laborers apart from other crafts. For the Northwest Region in the United States, Doug Buman covers all nine states and can be reached via email at:

# Program Updates



NORTHWEST LABORERS'-EMPLOYERS COOPERATION AND EDUCATION TEAM (NW LECET) not only represents the nine states throughout the Northwest Region, we also work with the 16 Local Unions, five District Councils and over 700 Signatory Contractors. Our mission is to build strong relationships between these organizations by developing and implementing programs and strategies

that will create work opportunities for our members and employers, increase market share and provide resources that will increase labor-management engagement.

Over the last year, NW LECET has continuously worked on building relationships with our Affiliates. Our focus was in ensuring a solid branding initiative, training staff, organizers, and Contractors about programs available and creating marketing materials in order to meet the needs of our Affiliates and Employers.

One of our main successes in 2017 was our Worker Recruitment Program. With a new look and new implementation of the program, we were able to provide Local Unions more skilled construction laborers since the start of the program's existence in 2015. We also provided the Local Unions a more user-friendly back-end software, website and an updated application easier for potential applicants. With an overall 25% increase in online presence, skilled applicants, and dispatched workers, we are continuously focusing on how to build the program for our Affiliates and Employers. 2017 was also the start of our first Off-Season Recruitment Campaign. This campaign was designed to utilize social media and marketing outlets in order to continue recruiting in the off-season for Local Unions who asked for assistance, as well as building the presence and branding of the LiUNA! Northwest Region.

In order to continue building the program to meet our mission, bylaws and the needs of our Affiliates and Signatory Contractors, we must continue to build our infrastructure. In July 2017, the Northwest LECET Board of Directors and Co-Chairs knew it was time to expand the program. With a new compliance division for NW LECET, Compliance Officer Vicki Dickinson in Montana was hired. Vicki has a long history of fighting for members' rights, Davis Bacon wages, safety standards, prevailing wage along with many other areas. We are happy to have Vicki on our team! In October, NW LECET hired two more employees. Growing our marketing and public relations division, we hired Public Relations Specialist Hallie Fuchs. Hallie comes to NW LECET as a recent graduate of Western Washington University with a focus in journalism and public relations. Her background and skills will provide NW LECET with a fresh perspective on building this division, along with growing our presence to our Affiliates and Signatories. She also will be focused on assisting the Local Unions with creating materials pertinent to our mission and goals. We are excited to have Hallie on our team and look forward to working together. Last but certainly not least, we are happy to introduce our new Compliance Manager for NW LECET, Tonya Ohumukini. Tonya joins us from the Washington and Northern Idaho District Council of Laborers where she served as an Organizer. She brings a plethora of experiences from her tenure as a Laborers' Local 252 member, as well as her many years of compliance work. We look forward to building a much needed Compliance Program through NW LECET to continue fighting for our members, Local Unions and Signatories.

While NW LECET is a fund that represents the Northwest Region and its Affiliates and Employers, we work closely with our National LECET fund. We are happy to have Christina Riley as the new Construction Marketing Representative from National LECET. Christina started as an apprentice laborer in 2006 with the Northwest Laborers'-Employers Training Trust. She later became an Apprenticeship Coordinator. We are very excited to welcome her in this role and looking forward to working with her in building the Northwest Region.

2018 will certainly be a busy year for NW LECET but we look forward to building our programs and expanding our outreach to our Affiliates and Employers.

*-Aubrey Abbott, Northwest LECET Director*

### **Compliance Update:**

The Northwest LECET Compliance Division is in a developmental stage as it is new to the Northwest Region. Throughout the next year we will be adding to the Compliance Staff in areas that need our efforts and training the most. We will also be rolling out state specific compliance module trainings for those needed areas. Currently, there is one Compliance Investigator located in Montana, Vicki Dickinson. She is doing a great job working with local municipalities, workers and contractors. We have been working diligently with government agencies on current issues, contractor research, process development and payroll analysis. I am looking forward to the coming months and how the NW LECET Compliance Division can positively impact the region on wage fraud, apprentice utilization, safety & health compliance issues and more.

*-Tonya Ohumukini, Northwest LECET Compliance Manager*

### **National LECET update**

Currently, we are working on the continued partnership with Native American Tribes and Tribal Employment Rights Organizations (TERO) throughout the region. To that extent, we are working with Northwest LECET in compiling a directory to identify all tribes throughout the region. We want to identify contact information as well as LiUNA's current relationship with each tribe. This information will allow us to know where we stand with the tribal communities and provide opportunities of where we can grow. We are also creating Apprenticeship Engagement and Education marketing tools as it has been identified that there is room to expand our current apprenticeship programs.

*-Christina Riley, National LECET Construction Marketing Representative*

# Western Canada's Update

A message from Western Canada Sub-Regional Manager, Mark Olsen:

WESTERN CANADA is a sub-region within the Northwest Region of LiUNA! It is an area encompassing four provinces and three territories, LiUNA has four Local Unions representing approximately 15,000 active and retired members. Active members worked over 12 million hours in 2017.

Local 1611 covers the province of British Columbia and the Yukon Territory; Local 92 covers the province of Alberta, Northwest Territories and Nunavut; Local 180 covers the province of Saskatchewan; while Local 1258 covers the province of Manitoba.

All Locals in Western Canada represent the labourer's craft, predominantly in ICI construction, road building, pipeline and maintenance work. However, Local 1611 is very diversified with members also in healthcare, security, parking lots, cemeteries, funeral homes and crematoriums, rail maintenance, recycling and industrial plants.

The Western Canada Locals established a 10-year Strategic Plan from 2015 till 2024 and have achieved 84% of their annual goals so far. The key issue going forward is continuing to build and diversify the Western Canada membership. On that front, through the Labourers' Organizing Fund of Western Canada, we will be launching an aggressive organizing plan for 2018-2019.

In order to really understand Western Canada however, you need to appreciate the drivers of the market, which we call the three P's – Price of oil, Politics and Power projects including pipelines.

While the private producers have cut their costs, the oil price needs to stabilize at around \$60 per barrel, for the industry to really take off again. We are not there yet.

Oil production is the key industrial economic generator in Canada. Our country has an estimated 171 billion barrels of oil that has yet to be recovered, 165 billion barrels (96%) of which lie in the oil sands under the provinces of Alberta and Saskatchewan. In fact, Canada has one third of the world's un-recovered oil reserves. Yes, one third.

Politics is also a key driver (or hindrance) to the market. Right now the left leaning New Democratic Party (NDP) are in government in both British Columbia and Alberta, with likely elections in 2019. The NDP policies lie somewhere between those of Bernie Sanders and Hillary Clinton.

The problem is Saskatchewan and Manitoba are held by ultra-right wing parties, like the tea party, and are not Union friendly.

Politicians are key as they set the rules of the game by establishing provincial labour laws, appointing Labour Relation Board personnel, approving or denying projects, setting the environmental and regulatory requirements for business and labour, and by supporting our temporary foreign worker and aboriginal efforts. With the labour supportive governments in BC and Alberta, it is another reason to ramp up organizing efforts in these provinces. "Strike while the iron is hot," so to speak.

The final key driver is power projects including pipelines. In BC the NDP government has just announced the continuation of the \$12 billion Site "C" hydro dam and the powerhouse, spillway, turbines and generators have gone to our Contractors. Local 1611 will have about 5 million hours on the Site "C" project.

Also the new Kemano Tunnel Project will be starting in 2018, a \$1 billion project to provide the water necessary for power generation for the new north western aluminum smelter in Kitimat, BC. We are all awaiting the final investment decision by Shell on the \$20 billion LNG Plant and Pipeline project in BC.

In Alberta and Saskatchewan, besides the critical oil sands projects, we are looking forward to expanded pipeline projects and maintenance work.

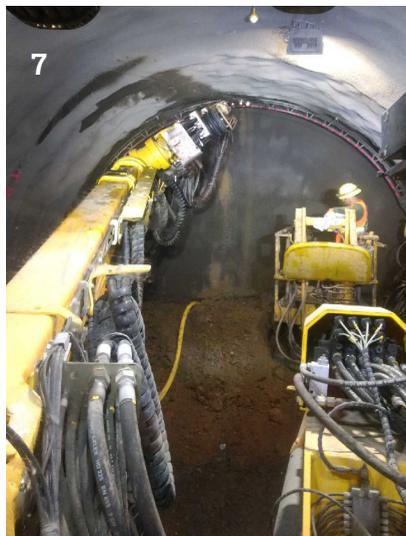
In Manitoba, the key driver continues to be the Keeyask Dam Project, a \$5 billion dam. Local 1258 labourers have the majority of the crew.

In fact, the Site "C" Dam in BC and the Keeyask Dam in Manitoba, could generate the needed power to wean Alberta and Saskatchewan off the need for coal. That is a major focus of our Canadian Federal Government to satisfy U.N. climate targets. We can continue to extract oil from the oil sands, refine oil in Canada and lower GHG levels by using western Canada hydro production and LNG for electricity.

Two of the four Local Unions have, or will soon have new and expanded head offices, Local 1611 opened a new head office building in December 2014, while Local 92 will be opening their state-of-the-art office building in 2018.

In closing, there are major challenges in Western Canada, but the leadership and staff of the four Western Canada Locals are up to the task, and we are looking forward to great things ahead. We Feel the Power in Western Canada.

# Western Canada Spotlight



1. Mark Olsen Western Canada Sub-Regional Manager, addressing the LiUNA delegates at the Canadian Conference in Vancouver, BC in June 2017.
2. Canadian Prime Minister Justin Trudeau (centre), Western Canada Sub-Regional Manager Mark Olsen and Local 1611 Business Manager Manuel Alvernay in attendance at a local BC Building Trades meeting.
3. Labour Day Picnic held on Labour Day on the lawn directly in front of the legislative building here is Regina, Saskatchewan. All affiliates of the Saskatchewan Provincial Building Trades along with affiliates of the Saskatchewan Federation of Labour set up booths, the Building Trades provide barbequed hotdogs, Local 180's booth serves up ice cream sandwiches, each year and handed-out 1200 sandwiches this year.
4. Local 1611 members with Farmer Construction in the middle of a concrete pour in Victoria, BC.
5. Local 180 training - provided by Straight Talk who is the provider of Indigenous Awareness Training for the Provincial Government in Saskatchewan. The course was "Pipeline 101" which had 46 Local 180 members enrolled, as a result, 35 members were dispatched to the Enbridge Line 3 Pipeline Project.
6. New Local 92 building under construction.
7. Local 92 member shotcreting LRT tunnel by remote control.
8. Local 92 Business Manager John Desrosiers (centre) visiting OJ Pipeline spread.

## Around the Region

# Fight Against "Right to Work"



NW Regional Brothers and Sisters protest in Downtown Bellevue at a Freedom Foundation Meeting. (Photo courtesy of Local 242)

ACROSS the country, Laborers are facing a threat to the livelihood of themselves and their loved ones. So-called "Right-to-Work" is a policy requiring unions to represent workers in a bargaining unit even if they don't pay their dues. This will eventually stretch many unions to the breaking point.

While "Right-to-Work" has already been implemented in four of our region's great states: Idaho, Wyoming, Utah and Nevada, the entire region is feeling the repercussions of "Right-to-Work."

Organizations like the Freedom Foundation in Oregon and Washington are gaining momentum. They are anti-union, funded by the Koch brothers, support "Right-to-Work" and campaign against things like paid sick leave and collective bargaining. The Freedom Foundation and groups that stand in the way of unions and fair labor practices need to be stopped.

We have been facing the challenge throughout the region and will continue to fight for our members' rights.

### What can we do?

Register to vote! It is the easiest way to fight your state's "Right-to-Work" legislation.

Register here: <https://www.vote.org/register-to-vote/>

Stay informed! Your Local Unions and District Councils organize to fight groups like the Freedom Foundation.



Workers make less in RTW states  
**\$5,300**



Rise of the death rate in RTW states  
**36%**



African-Americans earn more in unions  
**30%**



People who lack healthcare in RTW states  
**28%**



LIUNA Members protest the Freedom Foundation in Oregon. (Photo courtesy of Aubrey Abbott)

## 28 STATES ARE SO-CALLED RIGHT-TO-WORK

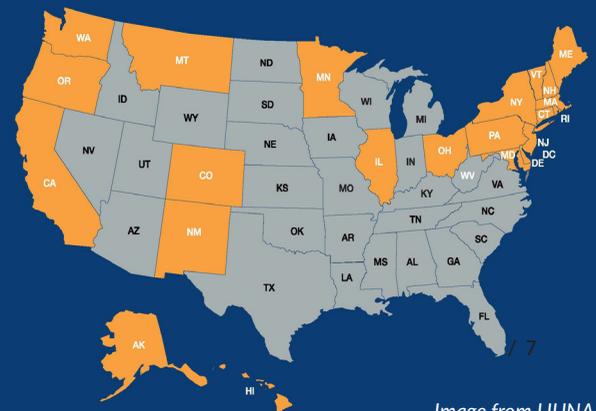


Image from LIUNA

# Feel the power, be the power, use the power

## Members in Action



A brother from Local 872 working in concrete.  
(Photo courtesy of Local 872)



Local 242 Brothers and Sisters with the Fat Cat at a rally against Betsy Devos.  
(Photo courtesy of Local 242)



Local brother from 483 at a protest rally against the Freedom Foundation in Portland, Or on Sept. 28, 2017.  
(Photo by Aubrey Abbott)



LIUNA demonstration in the streets of Denver, Co for organizer's 10-day training event.  
(Photo by Aubrey Abbott)



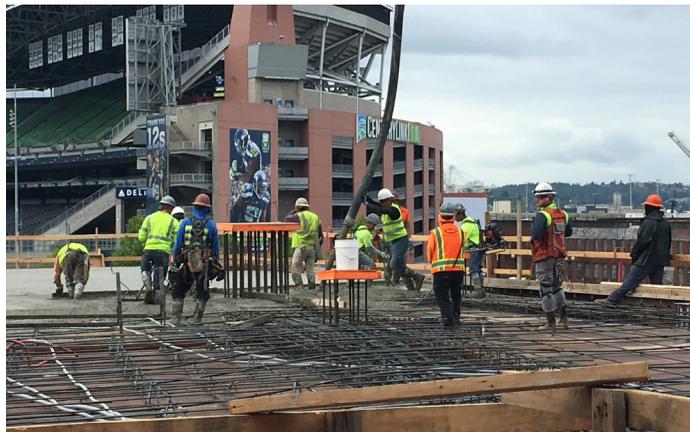
Local brothers on a tour of the Bertha Tunnel under Seattle.  
(Photo by Aubrey Abbott)



A colorful Colorado 10-day participant.  
(Photo courtesy of Local 720)



A local brother protesting the Freedom Foundation in Bellevue, Wash. (Photo courtesy of Local 242)



Local brothers at work with a view of CenturyLink field in Seattle. (Photo courtesy of Local 242)



Send us your photos to  
[info@nwlecet.org](mailto:info@nwlecet.org)  
to be featured in "Members in Action"

## Local Spotlight

# Local 872 Welcomes the Raiders

THE Raiders are set to become Las Vegas' first NFL team, deserving a stadium among the ranks of Sin City's Caesar's Palace, The Bellagio and the 550 foot replica of the Eiffel Tower.

The historic groundbreaking for the \$2 billion stadium on November 13, 2017 included Laborers Local 872, a victory built on the backs of union Laborers.

With 65,000 seats the Raiders and the new team are expected to bring in \$51.7 million in revenue for Las Vegas. It will also serve as a stadium for the University of Nevada, Las Vegas.

Local 872's played a critical role in bringing the Raiders to Las Vegas with their vocal support in the community.

"We're bringing a lot of members out of retirement. We have a lot of members transferring back into Local 872, and our Apprenticeship Program is ready to go, so we're going to be moving real soon! I'd say on this job we'll probably have about five or six hundred members working" said Tommy White, Business Manager/Secretary Treasurer of Local 872. "We made a commitment to the Raiders from day one. This is our investment for our Union. **So let's just build it baby!**"

Our hearts break for the victims of the Las Vegas attack on October 1, 2017.

We are so proud of Local 872 and their quick emergency response. At 4:30 a.m. our brothers and sisters opened up the Local 872 Medical Center to collect blood.



Photo of a memorial for the victims of the Oct. 1 shooting. (Photo by Chase Stevens/Las Vegas Review-Journal)

Though blood donations weren't able to get transferred from the Medical Center, Local 872 went around the city and aided other centers in traffic control, passing out food and water and supporting community members who were ready to give back.

LiUNA! Northwest Region also recognizes the wonderful efforts and donations given by Local Unions, District Councils and affiliates towards the victims of the Las Vegas shooting.

We are Vegas Strong!



Local 872 Brothers and Sisters sit in on a Las Vegas Authority meeting. (Photo by Elizabeth Brumley/Las Vegas Review-Journal)

## THE UNION THAT BROUGHT YOU THE RAIDERS



## LABORERS LOCAL#872

LiUNA! and Local 872 staff including Vice President and Regional Manager, Robert Abbott and Business Manager/Secretary Treasurer Tommy White, celebrate the Raider's stadium groundbreaking.

(Photo courtesy of Local 872).



Local 872 volunteers helping direct crowds at a blood donation center the day after the 2017 Las Vegas shooting. (Photo courtesy of Local 872).

## Local Spotlight

# Home Sweet Home: Local 242 Moves

*Celebrating a merger, a move and union growth!*



Local 242's new home.  
(Photo by Hallie Fuchs)

WHEN one door closes, another opens. After over 100 years at the Seattle Labor Temple, Laborers' Local 242 has a new home in Des Moines, Washington.

The building which spans 21,000 square ft will also house the Northwest Laborers' Training Program. The new building comes after a merger of Local 440 and Local 242. Local 242 now has 5,000 members and needed room to grow.

On Friday, January 19, 2018, Local 242 held a building dedication and ribbon cutting ceremony. Speakers included Vice President and Regional Manager, Robert Abbott, Business Manager/Secretary-Treasurer, Dale Cannon and special guest King County Executive, Dow Constantine along with other public officials.



King County Executive Commissioner, Dow Constantine, Business Manager/Secretary Treasurer of Local 242, Dale Cannon and Business Manager of Washington and Northern Idaho, Jermaine Smiley.  
(Photo by Aubrey Abbott)

"The facility is a giant leap forward from where we started, over 100 years ago. Those years will never be forgotten," said Dale Cannon. "With the merger, we needed the room to grow with the ability to maintain un-wavering commitment to working on behalf of our members and improving their quality of life!"

A representative from Seattle Mayor Jenny Durkan's office also read a proclamation declaring January 19th as Laborers' Local 242 day for their service to Seattle.



Pre-Apprentices who worked on the Local 242 building.  
(Photo courtesy of Local 242)

The building dedication kicks off a new chapter of Local 242's bright future as they train future laborers and fight for good jobs, better wages, health insurance and pensions.

## Feel the Power!

# Local 1611 Hosts Retiree Banquet

More than 500 members from Local 1611 in Vancouver, BC celebrated their retirement. Congratulations brothers and sisters!



(Photos courtesy of Local 1611)

# Regional Events



LiUNA! Northwest  
Regional Conference  
June 3-6, 2018

Vancouver Hilton  
Vancouver, WA

Registration begins  
February 16, 2018

LiUNA! Northwest Region & the W. Vernie  
Reed Scholarship Committee  
proudly sponsor the

## W. VERNIE REED GOLF TOURNAMENT

### SPONSORSHIP LEVELS\*

\$10,000 | W. Vernie Reed  
\$5,000 | Gold  
\$2,500 | Silver  
\$1,250 | Bronze  
\$750 | Sponsor

\*Sponsorship package information on the registration form

#### Tri-Mountain Golf Course

1701 NW 299th St, Ridgefield, WA 98642

Sunday, June 3, 2018

7 a.m. Check-In | 8 a.m. Shotgun Start Best-Ball Tournament

Sponsorship & registration due April 30, 2018

For more information:  
Rose Ramirez | (206) 441-6507 | rramirez@liuna.org

In 1981 the W. Vernie Reed Scholarship Fund was established as a living memorial to the late W. Vernie Reed, General Secretary-Treasurer of the Laborers' International Union of North America, who represented our Northwest Region. Since that time, the scholarship fund has awarded 307 scholarships totaling over \$475,000 to our members, their children and grandchildren from various Local Unions throughout the Region.

Sunday, June 3, 2018  
Tri-Mountain Golf Course  
Ridgefield, WA

## Need recruitment?

Contact Northwest  
LECET  
for more information

[www.nwlecet.org](http://www.nwlecet.org)

Skilled Hands  
Resources  
[NWconstructionjobs.com](http://NWconstructionjobs.com)

OR  
Text "JOBS" to 41411

## Apprenticeship Info

(Requirements vary by state)

Northwest Laborers'-Employers Training  
Trust (Washington & Utah)  
<http://www.nwlett.org/>

Oregon Laborers Apprenticeship  
<http://www.osilaborerstraining.org/>

Montana Laborers' Training Facility  
[www.montanalaborerstrusts.org](http://www.montanalaborerstrusts.org)

Alaska Laborers' Training School  
<https://aklts.org/>

Colorado Laborers' Training Facility  
<http://www.clcet.com/>

# Regional Resources

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[Northwest LECET](#)

[Northwest Regional Organizing  
Coalition](#)

[Washington LECET](#)

[Southern Nevada LECET](#)

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## Contact Us

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# Feel the power